



TRUSTEE – READING ALMSHOUSE CHARITY
Reading, England RG2 0GP £ Unremunerated Trustee

Apply Now

Contact:

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Expiry Date: 7 June 2023

Job Reference: RACTR

Reading Almshouse Charity ('RAC'), a CIO, (registered no.1152759), provides good quality affordable housing to people in need, who have resided within 20 miles of St Mary's Church, Reading, for at least three years at some time before applying to the Charity for accommodation, and who are of good character.

RAC has 104 flats (a few of which are bedsits) on three sites and hopes to build around 18 additional flats in the foreseeable future on land already acquired for which it has planning permission.

The Charity has a current board of 10 Trustees (2 ex-officio and 8 co-opted) and three staff, including a full-time operations manager, a part-time housing manager and a part-time accountant. The Charity is currently recruiting a second part-time housing manager.

RAC is seeking to complement their existing Board with up to 3 additional **Trustees**, who will bring their own skills and expertise.

Generally, potential candidates will:

- Assist with formulating and delivering the organisation's strategic aims
- Be an active member of the Trustee body in exercising its responsibilities and functions and be part of a harmonious and collegial Board
- Maintain a collaborative and supportive relationship with the managerial staff

- Fulfil such other duties as may from time to time be required by the Board
- Possess a strong interest in, and commitment to, the vision and values of the organisation, and its future development.

Our vision: 'Housing with Heart'

Our Values:

- **We are a friendly face for our residents;**
- **We listen to our staff and residents;**
- **We encourage a sense of community spirit and mutual co-operation;**
- **We take finances seriously to ensure a sustainable future;**
- **We preserve and build on our legacy;**
- **We promote courtesy and respect;**
- **We are committed to inclusion;**
- **We work with the Greater Reading community;**
- **We are an excellent employer;**
- **We maintain integrity in everything we do.**

Our Mission: 'We provide and maintain affordable accommodation in a community environment on three sites in the Reading and Earley area. Our residents are adults in need who are of good character and are able to live independently.'

Trustees are encouraged to play a full part in the vibrant life of the organisation. Those already in this role find it extremely fulfilling and are a vital part of the team structure. Trustees should be able to commit to 5 meetings per annum, as well as Sub-committee meetings (timings to be decided). Meetings are usually held at Penton House, Kennet Island, Reading, but some Committee meetings are held remotely. Accordingly, living in or knowledge of RAC's area of benefit will be useful, but not essential.

All Trustee roles are open to applications from anyone. RAC welcome and encourage applications from people of all backgrounds. We do not discriminate on the basis of disability, race, colour, ethnicity, gender, religion, sexual orientation, age, or other category protected by law.

To apply for this rewarding voluntary opportunity, please submit your CV and supporting Statement to: Peter Clark by email, quoting reference RACTR

Closing date for applications: 7 June 2023

Interview date: 21 June 2023